



Nomination Guidelines

for the 2027 Virginia Outstanding Faculty Awards

Full and complete nomination submissions must be received by the staff of the State Council of Higher Education for Virginia no later than 5:00 p.m. on Friday, September 25, 2026.

Please direct questions and comments to:

Ms. Emily Hils, Academic Programs and Services Specialist
EmilyHils@schev.edu

VIRGINIA OUTSTANDING FACULTY AWARDS

To recognize excellence in teaching, research and service among the faculties of Virginia's public and private colleges and universities, the General Assembly, Governor and State Council of Higher Education for Virginia established the Outstanding Faculty Awards program in 1986. Recipients of these annual awards are selected based upon nominees' contributions to their students, academic disciplines, institutions and communities.

2027 OVERVIEW

The 2027 Virginia Outstanding Faculty Awards selection process will begin in October 2026; recipients will be notified in early December 2026. **Deadline for submission is 5:00 p.m. on Friday, September 25, 2026.**

The 2027 Outstanding Faculty Awards event is scheduled to be held next March in Richmond. Additional details about the ceremony will be forthcoming. At the 2027 event, up to 12 awardees will be recognized. Included among the awardees will be up to two recipients recognized as early-career "Rising Stars." At least one awardee also will be selected in each of four categories based on institutional type: research/doctoral institution; masters/comprehensive institution; baccalaureate institution; and two-year institution. Nomination packages are first reviewed at the peer level by panels of faculty — many of whom are former award recipients — and administrators, assigned to score nominees by category. The top scoring nominees in each category are then submitted to the "Final Review Panel." The Final Review Panel may include academic leaders, as well as leaders in business, civic organizations and government. Final Review Panel members review and score each finalist's nomination package and then meet to discuss the nominations and determine the recipients.

Nominations must be submitted at the institutional level and signed by the institution's chief executive or chief academic officer. The use of campus-wide nomination committees is encouraged. For community colleges, the Virginia Community College System (VCCS) will screen individual institutions' nominees to ensure that the VCCS's submission allocation of 30 nominees is not surpassed.

Each institution, as well as the VCCS, is assigned a maximum number of nominations based on its size as measured by total FTE enrollment. Institution type award categories and nominee allocations for all institutions are listed herein. Institutions are limited to one nominee in the Rising Star category; a Rising Star nominee does not count against an institution's maximum allocation of nominees. Previous Rising Star award recipients are eligible for a subsequent award in one of the following institution-type categories:

research/doctoral institution; masters/comprehensive institution; baccalaureate institution; and two-year institution. Previous recipients of an Outstanding Faculty Award in an institution-type category are not eligible for subsequent awards.

This document and other information pertaining to the 2027 Virginia Outstanding Faculty Awards can be found [online](https://www.schev.edu/institutions/outstanding-faculty-awards). (<https://www.schev.edu/institutions/outstanding-faculty-awards>)

SUBMISSION OF NOMINATIONS

A. Nomination Criteria

1. A nominee must possess a record of superior accomplishment that reflects strongly the mission of his/her institution. A nominee's accomplishments will be judged in relation to the nature/type of his/her nominating institution. Recipients will be selected from across all sectors of Virginia's higher education system.
2. A nominee must possess a record of superior accomplishment in the four areas of scholarly endeavor described in Ernest Boyer's *Scholarship Reconsidered* (1990, Jossey-Bass): (i) **TEACHING**; (ii) **DISCOVERY**; (iii) **INTEGRATION OF KNOWLEDGE** and (iv) **SERVICE**. A nominee will be judged in each of these four areas (within the context of Criterion #1 above).
 - a. A record of superior accomplishment in the scholarship of **TEACHING** should contain clear and compelling evidence related to: (i) instruction; and (ii) student development and learning (the promotion of success for students of all backgrounds).
 - b. A record of superior accomplishment in the scholarship of **DISCOVERY** should contain clear and compelling evidence related to: (i) scholarly works (objective, subjective and/or artistic); and (ii) scholarly activities (new knowledge and research).
 - c. A record of superior accomplishment in the scholarship of **KNOWLEDGE INTEGRATION** should contain clear and compelling evidence related to: (i) curricular development, including placing the nominee's discipline in larger interdisciplinary and cross-disciplinary contexts; and (ii) meaningful connections between a nominee's discovery and teaching.
 - d. A record of superior accomplishment in the scholarship of **SERVICE** should contain clear and compelling evidence related to: the application of knowledge and expertise in the broader contexts of (i) institution; (ii) community/society; and (iii) professional service.
3. A nominee's record of superior accomplishment must demonstrate clear and compelling evidence of the nature, level and/or degree of a nominee's: (i) involvement/participation; (ii) effectiveness/success; (iii) impact/achievement;

and (iv) recognition/acknowledgement in the areas of teaching, discovery, knowledge integration and service. The nature, level and/or degree of this evidence also must be reflective of his/her institution's type/mission.

4. A nominee in the **RISING STAR** category must be 1) in no more than his/her sixth year of continuous service as a full-time faculty member and 2) in at least his/her third year of continuous faculty service in Virginia. The Rising Star category is intended to acknowledge faculty members showing extraordinary promise at the beginning of their academic careers. A nominee in this category will be judged in each of the four aforementioned areas within the context of Criterion #1.

B. Nomination Submissions

1. Format of Nomination Package

- a. Nomination submissions must be prepared using: (i) standard 8.5x11-in. page size; (ii) standard one-inch margins; (iii) at least single spacing; (iv) size 11 font; and (v) Arial font style.
- b. **Nominations must be submitted by electronic copy, in PDF format at the following link:** <https://www.surveymonkey.com/r/2027OFANominationCS>
- c. Each of the six required sections of a nomination package (see number 2 below) must not exceed its prescribed maximum page limit and the PDF must be named using the following formula: LASTNAME_CATEGORY.PDF
- d. Please note that the full nomination package for each of the 2027 recipients may be posted publicly on the SCHEV website. Please do not include personal information (including Social Security number, home address or personal telephone numbers) on any page.

2. Contents of Nomination Package (11-page maximum)

- a. **Signature Sheet.** The signature page provided herein must be completed and submitted as the cover page of the nomination package. It is not included in the total number of pages. Do not alter the signature page by adding or removing any section(s).
- b. **Excerpts from Mission Statement** (Half-page maximum). Excerpts from the official mission statement of the nominee's institution must appear as the second page of the nomination package. The five or six sentences of the institution's mission statement that most accurately (and succinctly) capture the institution's core mission should be included.
- c. **Summary of Accomplishments** (Four-page maximum). The major highlights

- of the nominee's record of accomplishment must be identified and briefly described in a Summary. This summary must directly address the nomination criteria (see page 3). The amount of space/attention given to each area of scholarship (teaching, discovery, knowledge integration and service) should be reflective of his/her employment responsibilities and institution's mission/type. The Summary may be prepared using bulleted sections; complete sentences are not required. Third-person perspective is suggested.
- d. **Personal Statement** (Two-page maximum). The nominee must prepare a personal statement addressing: the distribution of his/her faculty responsibilities across Boyer's four areas of scholarship; his/her educational philosophy; and any other information deemed relevant by the nominee. Restating accomplishments discussed in the Summary section should be avoided as much as possible. It is suggested that the personal statement be presented as a first-person narrative in complete sentences.
 - e. **Abbreviated Curriculum Vitae** (Two-page maximum). An abbreviated *vitae* outlining the nominee's education, teaching experience, scholarly works and activities, public and academic service, awards and other significant contributions must be included.
 - f. **Letters of Support (Excerpted)** (Two-page maximum). 250-word (maximum for each) excerpts of support letters from supervisors (president, CAO, dean, dept. chair), colleagues (institutional and/or disciplinary), students (former and/or current), and community leaders or members must each be included.

C. Nomination Stipulations

1. Submissions will be rejected if they are: (a) incomplete; (b) in violation of the format or content guidelines; or (c) contain plagiarism of any kind. However, such a submission may be corrected and resubmitted by the nominating institution if it is possible to do so by the deadline.
2. Institutions must promptly communicate any post-nomination changes in a nominee's employment status (e.g., promotion, retirement, resignation, suspension for acts of moral turpitude or termination). Such status changes — or failure to report such — may, at the Final Review Panel's discretion, disqualify a nominee.
3. All nomination materials become the property of the State Council of Higher Education for Virginia and will not be returned.

D. Institutional Award Categories and Allocations of Nominees

1. State-Supported Institutions

Institution	Maximum Number of (non-Rising Star) Nominees	Award Category
Christopher Newport University	3	Masters/Comprehensive
College of William & Mary	4	Research/Doctoral
George Mason University	6	Research/Doctoral
James Madison University	6	Research/Doctoral
Longwood University	3	Masters/Comprehensive
Norfolk State University	3	Masters/Comprehensive
Old Dominion University	6	Research/Doctoral
Radford University	4	Masters/Comprehensive
Richard Bland College	1	Two-Year
University of Mary Washington	3	Baccalaureate
University of Virginia	6	Research/Doctoral
University of Virginia's College at Wise	2	Baccalaureate
Virginia Commonwealth University	6	Research/Doctoral
Virginia Community College System	30	Two-Year
Virginia Military Institute	2	Baccalaureate
Virginia State University	3	Masters/Comprehensive
Virginia Tech	6	Research/Doctoral

2. Independent Institutions

Institution	Maximum Number of (non-Rising Star) Nominees	Award Category
Advanced Technology Institute	1	Two-Year
American National University	1	Baccalaureate
Appalachian College of Pharmacy	1	Masters/Comprehensive
Appalachian School of Law	1	Masters/Comprehensive
Atlantic University	1	Masters/Comprehensive
Averett University	2	Masters/Comprehensive
Bluefield University	1	Masters/Comprehensive
Bridgewater College	2	Baccalaureate
Centura College	1	Baccalaureate
Christendom College	1	Baccalaureate
Divine Mercy University	1	Masters/Comprehensive

Eastern Mennonite University	1	Masters/Comprehensive
ECPI	1	Masters/Comprehensive
Edward Via Virginia College of Osteopathic Medicine	1	Masters/Comprehensive
Emory and Henry University	1	Masters/Comprehensive
Ferrum College	1	Baccalaureate
Hampden-Sydney College	1	Baccalaureate
Hampton University	3	Masters/Comprehensive
Hollins University	1	Baccalaureate
John Leland Center for Theological Studies	1	Baccalaureate
Liberty University	6	Masters/Comprehensive
Mary Baldwin University	2	Masters/Comprehensive
Marymount University	3	Masters/Comprehensive
Patrick Henry College	1	Baccalaureate
Randolph College	1	Baccalaureate
Randolph-Macon College	1	Baccalaureate
Regent University	3	Masters/Comprehensive
Roanoke College	2	Baccalaureate
Shenandoah University	3	Masters/Comprehensive
Southern Virginia University	1	Baccalaureate
Sweet Briar College	1	Baccalaureate
Union Presbyterian Seminary	1	Masters/Comprehensive
University of Fairfax	1	Masters/Comprehensive
University of Lynchburg	2	Masters/Comprehensive
University of Management and Technology	1	Masters/Comprehensive
University of Richmond	3	Baccalaureate
Virginia Baptist College	1	Baccalaureate
Virginia Beach Theological Seminary	1	Masters/Comprehensive
Virginia Union University	2	Baccalaureate
Virginia University of Lynchburg	1	Baccalaureate
Virginia Wesleyan University	1	Baccalaureate
Washington and Lee University	2	Baccalaureate

NOMINATION SIGNATURE PAGE

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Nominations **must** include this as the cover page of the nomination package PDF submission

Name of Applicant:	
Institution:	
Category (choose only one): <ul style="list-style-type: none">• Baccalaureate Institution• Masters/Comprehensive Institution• Research/Doctoral Institution• Two-Year Institution• Rising Star	
Signature of Chief Executive or Chief Academic Officer:	
Printed Name of Signatory:	
E-mail address of Signatory:	
Telephone number of Signatory:	