

**STATE COUNCIL OF HIGHER EDUCATION  
EXECUTIVE COMMITTEE MEETING  
OCTOBER 19, 2004  
MINUTES NO. 61**

Mr. Wurtzel called the Executive Committee meeting to order at 7:35 a.m. in the SCHEV Main Conference Room in Richmond, Virginia. Council members present: James Dyke, Mimi Elrod, Carl Kelly, Christine Milliken, Bittle Porterfield, and Alan Wurtzel. Staff present: Ellie Boyd, Daniel LaVista, Tod Massa, and Lee Ann Rung. Anthony Meredith, Assistant Attorney General, was also present.

**APPROVAL OF AGENDA**

The agenda was approved as submitted.

**APPROVAL OF MINUTES**

The minutes of the September 14, 2004 meeting were unanimously approved as submitted.

**LIAISON REPORT**

Dr. LaVista informed the Committee that four guest speakers have been secured to discuss the charter university proposal at the full Council meeting. Mr. Wurtzel informed the committee that the Governor has sent an official letter to the Council asking for input on this issue by December 1. This item will also be discussed at the Council retreat in November.

There was some discussion about legal and political issues, as well as bonding authority, etc. and it was mentioned that a disinterested third party should look at these issues and other general questions before the proposal is submitted to the General Assembly.

Dr. LaVista distributed a copy of the agenda for the October 25 joint public/private presidents' meeting.

Members provided staff with the schedules of who will attend the town hall meetings regarding the South Central university. Mr. Wurtzel and Mr. Dyke will attend the meetings on 26 and 27 in Danville and Mr. Porterfield will attend the meeting in Richmond on October 28. Ms. Milliken will participate via teleconference in the October 28 meeting. Ms. Rung was asked to provide directions to the locations in Martinsville and Danville to Council members.

Dr. LaVista said that although he previously discussed the possibility of scheduling legislative visits to view campus building and deferred maintenance issues with

legislative staff, given the limited availability of legislators before the January session, it will not be possible to schedule these at this time. However, the issue will be raised again in the spring.

### **AGENCY BUDGET**

Ms. Boyd distributed copies of the agency budget procedures. Dr. LaVista outlined the presentation and Ms. Boyd reviewed the goals and challenges she has faced since her arrival.

Ms. Milliken asked staff to check the Resources Committee minutes from spring 2003 to see if a formula to automatically shift the TAG funds was approved.

Mr. Wurtzel felt that the Council should concentrate on the staffing issues in the 2005-06 budget requests. He mentioned that the reductions to the agency over the last ten years have left the agency incapable of meeting the expectations of the Council, the institutions, the Governor, and the legislature. He indicated that he will discuss this request for staffing with the Governor and asked other members to do the same. To assist the members in their discussions with the Governor and legislators, staff was asked to prepare staffing information, including an organization chart and a plan for how any additional positions would be utilized within the agency. This should be a one-page handout to educate the Council that can be used when Council members meet with the Governor and legislators to make a persuasive argument. This item will also be added to the Council retreat agenda.

There was some discussion about the need to deconstruct operations and programs and focus on staff needed to accomplish the Council's goals.

### **ACTION ON REVISED MEETING SCHEDULE FOR 2005**

The revised dates were reviewed and on motion by Dr. Kelly and seconded by Dr. Elrod, the following resolution was unanimously approved:

**BE IT RESOLVED that the State Council of Higher Education for Virginia approve the following meeting schedule for calendar year 2005 and distribute the information to all Council members:**

- **Tuesday, January 11, 2005 – SCHEV Offices (Richmond)**
- **Tuesday, March 8, 2005 – Piedmont Community College**
- **Tuesday, May 10, 2005 – Meeting at private Institution/Joint CICV meeting (TBD)**
- **Tuesday, July 19, 2005 – Christopher Newport University**
- **Tuesday, September 13, 2005 – SCHEV Offices (Richmond)**
- **Tuesday, October 25, 2005 – SCHEV Offices (Richmond)**

## **OTHER BUSINESS**

Mr. Wurtzel and Dr. LaVista reminded the Committee members that the retreat would be held from 11:00 a.m. until 4:00 p.m. on November 4. Ms. Rung will send directions. Mr. Wurtzel indicated that a spring 2005 retreat might be considered to discuss long-range planning.

There was some discussion about the research briefing held on October 18 and the Council members indicated that they were very pleased with the information that was provided. Other briefing topics will be considered for 2005 and discussed at the Council retreat.

## **APPROVAL OF JANUARY 2005 AGENDA**

After some discussion, the following agenda was unanimously approved for January 2005, with the understanding that the Chairman, Vice Chairman, and Executive Director could make changes as necessary:

### **Executive Committee**

1. Approval of Agenda
2. Approval of Minutes (October 19, 2004)
3. Liaison Report  
Action on Agency Budget
4. Update on Governor's Introduced Budget – SCHEV
5. Update on Outstanding Faculty Awards
6. Update on SCHEV Enrollment Projections Process
7. Approval of March 8, 2005 Agenda

### **Resources Committee**

1. Approval of Agenda
2. Approval of Minutes (October 19, 2004)
3. Liaison Report
4. Update on Governor's Introduced Budget
5. Discussion of Resources Agenda for Next Meeting

### **Academic Affairs Committee**

1. Approval of Agenda
2. Approval of Minutes (October 19, 2004)
3. Liaison Report
4. Action on Programs at Public Institutions
5. Update on Institutional Plans for Competency Assessment (Round 3)
6. Update on Learning Technology Advisory Committee
7. Discussion of Academic Affairs Issues/Agenda  
for next meeting

### **Outreach Committee**

1. Approval of Agenda
2. Approval of Minutes (October 19, 2004)
3. Liaison Report
4. Update on Outstanding Faculty Awards
5. Discussion of Outreach Committee Issues/Agenda for next meeting

### **Council Meeting**

1. Approval of Agenda
2. Approval of Minutes (October 19, 2004)
3. Presentation by Senator Chichester/Mark Musick on Southern Regional Education Board
4. Executive Director's Report
5. Delegated Items by Director/Staff
6. Public Comment Period
7. Action on HJ197 (Establishing an Institution in South Central Virginia)
8. Update on 2005 Legislation
9. Report from Executive Committee
10. Report from Resources Committee
11. Report from Academic Affairs Committee
12. Report from Outreach Committee

The meeting was adjourned at 10:47 a.m.

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Alan Wurtzel  
Chairman

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Lee Ann Rung  
Council Secretary

**ing STATE COUNCIL OF HIGHER EDUCATION  
ACADEMIC AFFAIRS COMMITTEE  
OCTOBER 19, 2004  
MINUTES NO. 22**

Ms. Milliken called the Academic Affairs Committee meeting to order at 8:54 a.m. at the State Council of Higher Education for Virginia (SCHEV), Main Conference Room, 9<sup>th</sup> Floor, Richmond, Virginia. Council members present: Mimi Elrod, Christine Milliken (Chair), Alan Wurtzel. Staff present: Nancy Cooley, Harvey Carmichael, Darlene Derricott, Alan Edwards, Gary Krapf, Frederick "Rick" Patterson, Stephen Scott, Kimberly Waid. Office of the Attorney General: Anthony Meredith.

**APPROVAL OF AGENDA**

On a motion by Dr. Elrod and seconded by Mr. Wurtzel, the committee unanimously approved the agenda as written.

**APPROVAL OF MINUTES**

On a motion by Dr. Elrod and seconded by Mr. Wurtzel, the committee unanimously approved the minutes of September 14, 2004, as submitted.

**LIAISON REPORT**

Dr. Cooley informed the committee of the following Academic Affairs activities:

\$87,000 Supplemental GEAR-UP Award. Earlier this year, Dr. Cooley informed Council that SCHEV had submitted a proposal for supplemental funding, matched dollar for dollar by local access networks in Tidewater and Patrick County. We just received notification that our proposal had been funded for \$87,000. Over \$40,000 will be shared with our two local access partners, and \$17,000 will be contributed toward the costs of publishing and distributing the Opportunities books.

VA-NC Systems Biology Initiative. The white paper commissioned by SCHEV is in final draft form now. It has been shared with IPAC, and those institutions that have responded to date have been supportive of the concept. Nancy Cooley attended the Biotech Summit in Northern Virginia on October 13<sup>th</sup>.

Women Executives in Virginia Higher Education. With support from SCHEV, the Virginia Network for Women has established a listserv for top-level women higher education leaders and is helping President Runte organize a meeting of women board members from public and private institutions, VCCS, and SCHEV. That

meeting will be held on November 10 at Old Dominion University. The Secretary of Education and the Secretary of the Treasury will be keynote speakers, and Nancy Cooley will moderate the presidents' panel.

Staff Changes. Dr. Monica Osei has been hired to fill the vacancy left by Kim Waid, who will be moving to the GEAR-UP project. Dr. Osei's doctoral dissertation at the College of William and Mary looked at the success of GED recipients who entered 2- and 4-year higher education institutions.

### **ACTION ON PROGRAMS AT PUBLIC INSTITUTIONS**

- James Madison University
  - Master of Education (M.Ed.) in Mathematics

Dr. David Brakke, Dean of the College of Science and Mathematics, provided a brief overview of the program and explained the effects of combining the mathematics and science departments. The committee was informed one on-line course had been piloted last summer and the results were very positive. The committee discussed also the mathematics community coming together in support of K-12 and beyond, especially the coalitions and other partnerships that have evolved statewide. Dr. Brakke indicated the program could serve as a model in the science area. On a motion by Ms. Milliken and seconded by Dr. Elrod, the committee unanimously approved the following resolution and forwarded to full Council.

**BE IT RESOLVED that the State Council of Higher Education for Virginia grants approval to James Madison University to initiate a Master of Education (M.Ed.) degree program in Mathematics (CIP: 13.1311) effective fall 2004.**

- Central Virginia Community College
  - Associate in Applied Science (A.A.S.) in Emergency Medical Services-Paramedic

On a motion by Ms. Milliken and seconded by Dr. Elrod, the committee unanimously approved the following resolution and forwarded to full Council.

**BE IT RESOLVED that the State Council of Higher Education for Virginia grants approval to Central Virginia Community College to initiate an Associate of Applied Science (A.A.S.) degree program in Emergency Medical Services-Paramedic (CIP 51.0904) effective spring 2005.**

- Tidewater Community College
  - Associate in Applied Science (A.A.S.) in Occupational Therapy Assistant

- Associate in Applied Science (A.A.S.) in Diagnostic Medical Sonography

On a motion by Ms. Milliken and seconded by Dr. Elrod, the committee unanimously approved the following resolution and forwarded to full Council.

**BE IT RESOLVED that the State Council of Higher Education for Virginia grants approval to Tidewater Community College to initiate an Associate of Applied Science (A.A.S.) degree program in Occupational Therapy Assistant (CIP: 51.0803) effective fall 2005.**

On a motion by Ms. Milliken and seconded by Dr. Elrod, the committee unanimously approved the following resolution and forwarded to full Council.

**BE IT RESOLVED that the State Council of Higher Education for Virginia grants approval to Tidewater Community College to initiate an Associate of Applied Science (A.A.S.) degree program in Diagnostic Medical Sonography (CIP: 51.0907) effective fall 2005.**

### **ACTION ON BUDGET INITIATIVES**

#### *GEARUP Matching Scholarship Funds*

Ms. Milliken and Dr. Cooley provided a brief overview of the initiative. On a motion by Ms. Milliken and seconded by Dr. Elrod, the committee unanimously approved the following resolution and forwarded to full Council.

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the non-general fund budget request for the current biennium in the amount of \$2,100,000.00 for GEAR-UP matching scholarship funds. This request includes the unmet previous commitment of \$1,050,000.00 from 2003-2004.**

#### *System-wide Coordination for Learning Technologies*

Dr. Cooley informed the committee that a consultant advised this initiative would require 3 FTEs to support and the Human Resource and Finance Directors would define the dollars. On a motion by Dr. Elrod and seconded by Mr. Wurtzel, the committee unanimously approved the following resolution and forwarded to full Council.

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the budget request of 3.0 FTE positions and \$220,000 in general fund support for 2006 for systemwide coordination for learning technologies.**

*System-wide Coordination & Facilitation of Academic Research*

Ms. Milliken and Dr. Cooley provided a brief overview of the academic research initiative. On a motion by Mr. Wurtzel and seconded by Dr. Elrod, the committee unanimously approved the following resolution and forwarded to full Council.

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the addition of the following language under Item 165. Higher Education Academic, Fiscal, and Facility Planning and Coordination (11100):**

**“The State Council of Higher Education (SCHEV) shall, in cooperation with the institutions of higher education, coordinate with and provide resource allocations and technical assistance to the institutions to increase Virginia’s national standing in sponsored research.”**

**Additionally, the Council approves a budget request of 2.0 FTE positions and \$185,910 in general fund support to plan the Commonwealth’s research coordination structure and function in 2006.**

*GEAR-UP/ACCESS Virginia:*

- 1.0 FTE Associate Director of Scholarships and College Partnerships (nongeneral fund)
- 1.0 FTE Assistant Program Director (non-general fund)

To address a member’s question concerning the GEAR-UP organizational structure. Dr. Cooley provided a brief explanation of staffing positions. On a motion by Ms. Milliken and seconded by Dr. Elrod, the committee unanimously approved the following resolutions and forwarded to full Council.

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the request for 1.0 FTE non-general fund position, Associate Director of Scholarships and College Partnerships, for GEAR UP/ACCESS Virginia, to be funded from the interest earned on the federal GEAR UP Scholarship Program account.**

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the request for 1.0 FTE non-general fund position, Assistant Program Director, for GEAR UP/ACCESS Virginia, to be funded by the federal GEAR UP grant.**

*Private and Out-of-State Postsecondary Education:*

- 1.0 FTE Institutional Certification Specialist (non-general fund)

In response to a skills inquiry, Dr. Cooley explained the staff person assigned to this position does have experience in administration and was instrumental in the certification process prior to and during implementation. On a motion by Ms. Milliken and seconded by Dr. Elrod, the committee unanimously approved the following resolution and forwarded to full Council.

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the request for 1.0 FTE non-general fund position, Institutional Certification Specialist, for the Private and Out-of-State Postsecondary Education unit, to be funded from institutional fees.**

### **ACTION ON HB 547 – HUMAN CAPITAL**

Ms. Milliken requested that Dr. Edwards present the details concerning the Human Capital bill, which requires SCHEV to undertake a study of barriers to faculty collaboration with industry. After providing a brief overview of the bill's origin as well as its approval, Dr. Edwards was asked to generate several recommendations for best practices. It was also noted that the Governor's Fellow, who assisted Dr. Edwards with this report, pinpointed several key barriers. After a lengthy discussion of the outline, the committee commended Dr. Edwards for his efforts and requested that staff strengthen its recommendations by focusing on solutions. Due to SCHEV's limited authority, the committee suggested that SCHEV's interest and role should encourage collaboration and to coordinate forums, if necessary, for bringing institutions together to develop common guidelines. Staff was asked to seek the recommendations from the Instructional Programs Advisory Committee (IPAC) and to submit a draft for final approval to Ms. Milliken (Academic Affairs Chair), Mr. Wurtzel (Council Chair) and Dr. LaVista (Executive Director) 48 hours before the November 30, 2004, deadline.

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the outline of the HB 547 (Human Capital) report and authorizes the Executive Director in consultation with Ms. Milliken and Mr. Wurtzel, to make modifications to the full report and submit it to the Governor and General Assembly no later than November 30, 2004.**

### **ACTION ON FRAMEWORK FOR HJ125 – CAREER AND TECHNICAL EDUCATION (CTE) TEMPLATE**

Dr. Stephen Scott informed the committee that the task force convened on September 9, 2004, to construct the Career and Technical template. The Virginia Department of (DOE) Education, Virginia Community College System (VCCS) and the State Council of Higher Education for Virginia (SCHEV) staff have worked closely to review articulation agreements and to identify approximately 30-40 courses that would transfer to four-year public institutions. Dr. Scott explained the

template will be presented to the Career and Technical Advisory Committee and Council in November and to the General Assembly next year. After a brief discussion, Ms. Milliken (Chair) requested staff provide copies of the document for final approval to Ms. Milliken (Academic Affairs Chair), Alan Wurtzel (Council Chair) and Dr. LaVista (Executive Director), within 48 hours before the November 30, 2004, reporting deadline. Staff was commended for their efforts in the creation of the template.

**BE IT RESOLVED that the State Council of Higher Education for Virginia adopts the framework for HJ125 – “Template for Statewide Articulation in Career and Technical Education” and authorizes the Executive Director to make modifications to the document as necessary before the November 30 reporting deadline.**

#### **UPDATE ON VIRTUAL LIBRARY OF VIRGINIA (VIVA)**

Dr. Cooley explained information is still not available and staff requested to defer further discussion until the information is received. Staff anticipates receiving the information in January or March 2005.

#### **UPDATE ON STATE COMMITTEE ON TRANSFER (SCT)**

Dr. Teresa Gonzalez informed the committee that Mary Wheelan is the new co-chair and provided updates on the joint meeting with Chief Transfer Officers, which was held in Richmond, Virginia, on September 9, 2004. SCT is reviewing the transfer guides and looking at ways to promote the State Policy on Transfer. Dr. Gonzalez informed the committee also that they are asking for a study on the academic performance of dual enrollment students. The committee briefly discussed student identification systems for the future and the cross registration concept. Staff was asked to seek guidance from Instructional Programs Advisory Committee (IPAC) on the possibility of establishing consortium agreements to allow the movement between four-year institutions and present information to Council at its next meeting.

#### **DISCUSSION OF ACADEMIC AFFAIRS ISSUES/AGENDA FOR NEXT MEETING**

Ms. Milliken explained the progress made on the establishment of the Learning Technology Advisory Committee (LTAC) and that a web-enabled conference call is being organized for November 15, 2004. Staff shared a copy of the LTAC list of participants and asked for additional nominations. Members provided names and contact information.

The committee agreed that the following would remain on the agenda for January 2005.

- Presentation on Doctoral Dissertation re: GED Students
- Update on Cross Registration
- Update on CTE Template
- Update on Learning Technology Advisory Committee Technology (LTAC)
- Update on General Research “Next Steps”

The meeting adjourned at 10:27 a.m.

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Christine Milliken  
Chair

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Lee Ann Rung  
Council Secretary

**STATE COUNCIL OF HIGHER EDUCATION FOR VIRGINIA  
RESOURCES COMMITTEE  
OCTOBER 19, 2004  
MINUTES NO. 53**

Mr. Dyke called the Resources Committee to order at 9:00 a.m. in the Board Room of the Virginia Community College System in Richmond, Virginia. Council members present: James Dyke, Carl Kelly, Bittle Porterfield, and Alan Wurtzel; staff present: Lee Andes, Dan Hix, Daniel LaVista, Tod Massa, and Lee Ann Rung

**APPROVAL OF AGENDA**

The agenda was unanimously approved as amended.

**APPROVAL OF MINUTES**

The minutes of the September 14, 2004 meeting were unanimously approved as submitted. Mr. Dyke asked the audience members present to introduce themselves and to provide any input on items they were interested in that were on the agenda.

**LIAISON REPORT**

Mr. Hix informed the Committee that there was no Finance Advisory Council meeting this month.

**ACTION ON SYSTEMIC PROGRAMS IN SCHEV'S BUDGET**

*Base Adequacy/Enrollment Growth*

Mr. Hix distributed updated information and discussed the revised numbers since the resolution could not be finalized until input was received from one last institution. The following revised resolution was unanimously approved, with the caveat that the numbers from Christopher Newport be included when received:

**BE IT RESOLVED that the State Council of Higher Education for Virginia reiterates the importance of eliminating the base adequacy funding deficiency by FY2008 and recommends an appropriation of \$21,005,000 in the general fund and \$17,747,000 from nongeneral funds for a total of \$38,752,000 for increased enrollment at institutions in 2003-04.**

*Faculty Salaries*

Mr. Hix reviewed the breakdown by institution and the following amended resolution was unanimously approved:

**BE IT RESOLVED** that the State Council of Higher Education for Virginia recognizes the average faculty salary was at the 38<sup>th</sup> percentile of national peers at Virginia four-year institutions in FY04 and reiterates the importance of making faculty salaries nationally competitive.

**BE IT FURTHER RESOLVED** that the State Council of Higher Education for Virginia recommends an additional appropriation of \$18,019,267 in the general fund and \$17,402,073 from the nongeneral fund for a total of \$35,421,440 for faculty salary increases in 2005-06 in order to raise average faculty salaries to the 60<sup>th</sup> percentile goal by 2007-08.

*Operation and Maintenance of New Facilities*

Mr. Hix reviewed the information provided in the chart and on motion by Mr. Porterfield and seconded by Dr. Kelly, the following resolution was unanimously approved:

**BE IT RESOLVED** that the State Council of Higher Education for Virginia recommends an appropriation of \$404,086 from the general fund and \$330,596 from nongeneral funds for a total of \$734,682 in 2004-05 and \$3,292,538 from the general fund and \$2,727,067 from nongeneral funds for a total of \$6,019,605 in 2005-06 for new facilities coming online.

*Nursing Enrollment Growth*

Mr. Hix highlighted the recommendations being requested and distributed a listing of in-state nursing student FTE enrollment projections for the LPN and RN programs. Mr. Hix indicated that President Templin at NVCC has reviewed the projections and a copy of President Templin's letter was distributed. Mr. Dyke asked President Moore for comments on the new program at Virginia State University (VSU). President Moore indicated that there will be a total of 39 students rather than 9 as listed on the chart. He also clarified the investment that VSU is making to this much-needed program, saying that the university has generated nearly \$400,000 for the program. On motion by Mr. Porterfield, and seconded by Dr. Kelly, the following resolution was unanimously approved. Mr. Dyke asked that the record reflect that as we go forward, changes should be made, as needed, in the VSU program in the next cycle. The following resolution was unanimously approved to be forwarded to the Council:

**BE IT RESOLVED** that the State Council of Higher Education for Virginia recommends an appropriation of \$9,068,801 from the general fund and \$4,446,723 in nongeneral funds for a total of \$13,535,523 to increase in-state undergraduate enrollment in nursing programs in 2004-06.

*Student Financial Aid*

Mr. Hix informed the committee that there were no changes in the undergraduate or graduate student financial aid recommendations that were presented to the

Committee in September. The Dean of the Graduate School at VCU was present and spoke to the issue of graduate student financial aid. Mr. Dyke requested that the Dean work with SCHEV staff to review model programs from other states to see the type of graduate student support is needed. It was decided to also include the provost at VSU as well as a representative from Hampton University to work with Lee Andes on this issue. On motion by Mr. Porterfield and seconded by Dr. Kelly, the following resolutions were unanimously approved:

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the recommendation to increase the Virginia Student Financial Assistance Program undergraduate awards by \$23.1 million in FY2006 with the goal of phasing-in full funding for the program by FY2008; further, the Council directs staff to continue to refine the Partnership Model used in developing the Council's original 2004-06 biennial recommendation.**

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the recommendation to increase the Virginia Student Financial Assistance Program graduate awards by \$10.7 million in order to regain FY1995 equivalent levels of funding.**

#### *Maintenance Reserve*

Mr. Hix said there is no change from Council's previous position on this matter. On motion by Dr. Kelly and seconded by Mr. Porterfield, the following resolution was unanimously approved:

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the recommendation to appropriate \$72.1 million from the general fund to the maintenance reserve program for higher education in 2005-06.**

#### **ACTION ON MILITARY TUITION WAIVER**

Mr. Hix said this is a tuition waiver offered to dependent military family members and Mr. Massa said staff recommends that these students be included in the count of in-state students for reporting purposes and for eligibility for instate tuition rates. Staff will be initiating a survey this fall to determine the number of eligible students applying initially for the waiver and will begin annual tracking of these students in 2005. There was some discussion from institutional representatives present and it was decided that staff will work with the institutions in determining the best way to track these students and handle any potential administrative concerns. On motion by Dr. Kelly and seconded by Mr. Porterfield, the following resolution was unanimously approved to be forwarded to the full Council:

**BE IT RESOLVED that the State Council of Higher Education for Virginia recommends that military dependents qualifying for the Military Tuition Waiver be counted as resident students for the purposes of setting tuition and fee revenue policies and determining appropriate levels of state funding.**

## **ACTION ON OUTSTANDING BUDGET ITEMS RELATED TO THE OCR ACCORD**

Mr. Hix distributed the latest information on the Accord which states that the Commonwealth certified that all obligations have been fully met. Many projects were not addressed by the Accord and are important to making improvements at Virginia State University (VSU) and Norfolk State University (NSU). Mr. Moore was asked to speak to the issue. He applauded SCHEV's Executive Director and staff for working with the institution on this amendment but provided the Committee with an explanation of where there is a difference of opinion. Karla Johnson was also asked to speak for NSU and she provided the Committee with specifics on what is needed at NSU to maintain needed programs and minimize student loss. After hearing the input provided by the institutions, Mr. Dyke asked that staff work with staff from NSU and VSU on resolving issues related to non-educational facility needs. On motion by Mr. Porterfield and seconded by Dr. Kelly, the following amended resolution, stating that staff will continue to work with the institutions, was unanimously approved to be forwarded to the full Council:

**BE IT RESOLVED that the State Council of Higher Education for Virginia recommends that additional funds be appropriated to address deferred maintenance at Norfolk State University and Virginia State University in keeping with the spirit and intent of the OCR Accord.**

**BE IT FURTHER RESOLVED that the State Council of Higher Education for Virginia recommends that these additional funds be made available through the Commonwealth's Maintenance Reserve program for the 2004-06 biennium as follows: Norfolk State University \$1,970,074; Virginia State University \$4,336,412.**

**BE IT ALSO RESOLVED that the State Council of Higher Education recommends that sufficient additional funds be committed in future biennia to eliminate deferred maintenance at Norfolk State University and Virginia State University by 2009. Sufficient annual amounts, beyond 2004-06, are currently estimated to be \$985,037 at Norfolk State University and \$3,370,206 at Virginia State University. Council staff will continue to work with the institutions in the area of non-educational facility needs.**

## **DISCUSSION/ACTION ON TRANSFER GRANT INCENTIVE INITIATIVE**

Mr. Hix provided background information on this initiative and said the item had come through the Academic Affairs Committee last year. Dr. Kelly suggested changing the wording from Marketing to Communications or something similar on page R5-5. Mr. Hix clarified that the transfer grant incentive awards would be in addition to the Tuition Assistance Grant (TAG) funds. On motion by Mr. Porterfield and seconded by Dr. Kelly, the following resolution was unanimously approved to be forwarded to the full Council:

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the submission of a budget request for the current biennium in the**

amount of \$330,000 and 1.0 FTE position from the general fund to develop and implement the transfer grant incentive program and \$13,500,000 in FY06 from the general fund for the student grant awards.

### **DISCUSSION OF NANOTECHNOLOGY PROPOSAL**

Dr. James Groves, Chairman of the Commonwealth Graduate Engineering Program (CGEP), was asked to provide information about the proposal. A total of \$4 million in general fund is requested to establish a Virginia Endowment in Nanotechnology. The endowment would provide the income revenue (estimated at \$200,000 per year) necessary to support nanotechnology course-sharing in Virginia. The endowment income would be managed by the University of Virginia Foundation and distributed by the CGEP in consultation with the Virginia Microelectronics Consortium (VMEC) and the Virginia Nanotechnology Initiative (VNI). After some discussion and questions by Committee members, it was suggested that the proposal be approved in principle but staff should work with the legislative staff to finalize details of the plan as well as funding mechanisms. On motion by Mr. Porterfield, seconded by Dr. Kelly, the following resolution was unanimously approved to be forwarded to the full Council:

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves, in concept, the need to establish a Virginia Endowment for Graduate Education in Nanotechnology and authorizes staff to work with Executive Office officials to secure an appropriate funding mechanism.**

### **DISCUSSION OF RESOURCES AGENDA FOR NEXT MEETING**

The following items will be included in the Resources Committee agenda for January 2005:

- Governor's introduced budget (with total dollars, including the base)
- A placeholder for charter university and South Central University

The meeting was adjourned at 10:50 a.m.

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James Dyke  
Chairman

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Lee Ann Rung  
Council Secretary

**STATE COUNCIL OF HIGHER EDUCATION FOR VIRGINIA  
OUTREACH COMMITTEE MEETING  
OCTOBER 19, 2004  
MINUTES NO. 11**

Dr. Elrod called the Outreach Committee Meeting to order at 11:00 a.m. in the SCHEV Main Conference Room in Richmond, Virginia. Council members present: Mimi Elrod, Christine Milliken, Alan Wurtzel, and Bittle Porterfield. Anthony Meredith, Assistant Attorney General, was also in attendance. Staff present: Daniel LaVista, Alan Edwards and Nancy Cooley.

**APPROVAL OF AGENDA**

The agenda was approved as submitted.

**APPROVAL OF MINUTES**

The minutes of the September 14, 2004 meeting were approved as submitted.

**LIAISON REPORT**

Dr. LaVista recommended that the legislative breakfast not be held in January, and the Committee concurred. He stated that he is continuing to meet with legislators and invited members to join him in these meetings.

**UPDATE ON OUTSTANDING FACULTY AWARD (OFA) PROCESS**

Dr. Alan Edwards reported on the upcoming Outstanding Faculty Awards and the committee decided that the event would be held in February. Alan stated that a larger reception would be held than in previous years. College presidents and legislators will be invited to attend. A brief discussion was held on the selection committee process and the rankings of the applications submitted by the nominees.

**DISCUSSION OF JACK KENT COOKE FOUNDATION EFFORTS**

Due to the lateness of the hour, there was no discussion of this issue.

**DISCUSSION OF MARKETING PLAN STATUS**

Due to the lateness of the hour, there was no discussion of this issue.

**DISCUSSION OF OUTREACH COMMITTEE ISSUES/AGENDA FOR NEXT MEETING**

Dr. LaVista stated that he will be in touch with the Council members regarding the Outstanding Faculty Awards program, particularly with respect to application review.

The meeting was adjourned at 12:00 p.m.

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Mimi Elrod  
Chair

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Lee Ann Rung  
Council Secretary

**STATE COUNCIL OF HIGHER EDUCATION  
COUNCIL MEETING  
OCTOBER 19, 2004  
MINUTES NO. 496**

Mr. Wurtzel called the Council meeting to order at 12:30 p.m. in the main conference room at the SCHEV offices, in Richmond, Virginia. Council members present: James Dyke, Mimi Elrod, Carl Kelly, Christine Milliken, Bittle Porterfield, and Alan Wurtzel. Staff present: Nancy Cooley, Daniel LaVista, Tod Massa, and Lee Ann Rung, Stephen Scott, and Kimberly Waid. Anthony Meredith Assistant Attorney General, was also present.

**APPROVAL OF AGENDA**

The agenda was unanimously approved as amended. It was noted that there were no requests for public comment.

**APPROVAL OF MINUTES**

On motion by Dr. Kelly and seconded by Mr. Porterfield, the minutes of the September 14, 2004 meeting were unanimously approved as submitted.

**PRESENTATION OF SJ90 (CHARTER INSTITUTION PROPOSAL)**

Timothy J. Sullivan, president of the College of William and Mary, thanked SCHEV for the opportunity to present information about the charter university proposal. He started by saying that the proposal is not just for the three institutions proposing it (University of Virginia, Virginia Tech, and the College of William and Mary). Rather, the proposal makes allowances for all qualifying institutions to participate.

The proposal states that the institutions which achieve charter status would no longer be considered state agencies but would allow each to gain a greater degree of autonomy on the campus. The emphasis of the proposal is on access, affordability, and accountability. All three of the proposing institutions have pledged to increase financial aid and continue to submit data to SCHEV as part of the proposal.

Sam Jones, Chief Financial Officer from the College of William and Mary, also spoke about the components of the charter agreement and answered questions from Council members.

Dr. Eugene Trani, President, Virginia Commonwealth University (VCU), provided another perspective on the charter university proposal. He indicated that the VCU Health System has not been a state agency since 1996, when it was set up as a separate entity. Dr. Trani is supportive of the two major components of the proposal, i.e., administrative flexibility and the flexibility to set tuition and fees. He stressed that VCU can't afford to give up any current state funding in order to gain charter status. He felt the concept has merit and he applauds the work done by Presidents Casteen, Sullivan, and Steger. He does not feel approval of charter status by the legislature will

solve the state's problems and said it would be unfortunate to have the legislature spend the entire session on charter status and ignore base adequacy. He mentioned that each institution's charter status could be tailored differently. The current structure works for the healthcare system at VCU. Dr. Trani answered questions from Council members.

Dr. Maurice Scherrens, Senior Vice President at George Mason University (GMU), spoke about the administrative flexibility that the charter proposal allows. The issue GMU has with the proposal is that it appears to link being chartered with having certain characteristics at the institution. He feels that if an institution does not have price elasticity, it should not be a barrier to becoming a charter institution. While GMU has an interest in much of the language of the proposal, he feels it should be driven by performance. On behalf of Dr. Merten, he said GMU is supportive of the charter proposal, but has some concerns and would like to continue to look at the details.

In response to a request for a list of concerns that were raised in the meetings between the three proposing institutions and others, Mr. Jones agreed to provide the information that was gathered with the Council. It was mentioned that many of the concerns that were raised in these meetings have been addressed in the new proposed language.

### **EXECUTIVE DIRECTOR'S REPORT**

Copies of the October 18 research report were distributed, as well as the list of attendees for the October 25 Public/Private President meeting on enrollment demand. Mr. Wurtzel thanked Ms. Milliken and Dr. LaVista for their efforts in planning the joint presidents' meeting.

The Governor will host regional meetings to review his plan to strengthen Virginia's system of higher education. Secretary Wheelan and Dr. LaVista will accompany the Governor. The schedule of meeting dates was distributed to Council members. Once the final locations are determined, Dr. LaVista will inform the Council members.

Joan Hurt and the students from Virginia Tech were welcomed to the meeting, although several of the students had already left to attend a class.

Dr. LaVista said it is important for the public to know that the Governor has asked SCHEV to prepare a report by December 1, 2004 on the charter university proposal. The report should include ways in which the initiative benefits the Commonwealth.

Town hall meetings have been scheduled to discuss the South Central University proposal. Staff has been successful in getting a good representation from high schools and others.

The search for a Director of Government Relations/Communications is ongoing. Dr. LaVista hopes to have the search concluded in time for the candidate to join him at the 2005 General Assembly session.

Dr. LaVista recognized Nancy Cooley and Stephen Scott from SCHEV, saying that they will be representing SCHEV at the upcoming meeting of the American Association of

Colleges and Universities (AACU). The program they will present is about liberal education and the new academy; specifically, SCHEV's role in competency-based learning in Virginia. The AACU is highly competitive and to be accepted to present to the group is an honor. They were both applauded and congratulated.

Dr. LaVista provided a list of what students on campuses are reading and said he was very encouraged to report that according to statistics, reading is on the rise on college campuses.

### **DELEGATED ITEMS BY DIRECTOR/STAFF**

Dr. LaVista informed the Council of the spin-off programs for the period July-September 2004. Dr. Waid answered a question by Mr. Wurtzel about the difference between new programs and spin-off programs. As required, the information regarding these programs is included as part of the minutes.

### **ACTION ON HJ197 (ESTABLISHING AN INSTITUTION IN SOUTH CENTRAL VIRGINIA)**

Dr. LaVista said the key components have already been discussed. Staff will be inviting stakeholders to testify at the upcoming town hall meetings. Comments have also been received on the one proposal from the Harvest Foundation that is on the SCHEV website. Mr. Wurtzel said these meetings are important to raise the Council's credibility to demonstrate that input was sought from the key players. He encouraged other members to join the meetings if they are able.

On motion by Mr. Porterfield and seconded by Dr. Kelly, the following resolution was unanimously approved:

**BE IT RESOLVED that the State Council of Higher Education for Virginia directs staff to proceed with the proposed outline for analysis of the South Central Virginia university proposal presented to Council at its September meeting. Further, staff is free to modify the outline as new proposals or information come forward.**

### **ANNOUNCEMENT OF NEW MEMBER**

Mr. Wurtzel announced that Margaret Lewis, President of the Central Atlantic Division of Hospital Corporation of America, has been appointed as SCHEV's newest member. Ms. Lewis was unable to attend the Council meeting but will be joining the Council at its November retreat.

### **ACTION ON RESOLUTION FOR FORMER COUNCIL MEMBER**

Dr. LaVista read the resolution and on motion by Ms. Milliken and seconded by Mr. Dyke, the resolution was unanimously approved and is attached. Mr. Wurtzel added that Ms. Miner has been a pleasure to work with on the Council. He applauded her consideration of the Council in resigning due to her family commitments and having moved out of state.

## **REPORT FROM EXECUTIVE COMMITTEE**

Dr. LaVista informed the Council that the Executive Committee received a report from SCHEV's new Budget and Finance Director about the challenging issues she has dealt with since coming on board. The agency budget will be provided to the Council for review and approval in January. Mr. Wurtzel asked that a one-page draft be available to the Council members in November for the members to reference the information in their discussions with legislators about urgent priorities. He requested that an organization chart also be included.

### **Action on Revised Council Meeting Dates for 2005**

On motion by Ms. Milliken and seconded by Dr. Elrod, the following resolution was unanimously approved:

**BE IT RESOLVED that the State Council of Higher Education for Virginia approves the following meeting schedule for calendar year 2005 and requests that staff distribute the information to all Council members:**

- **Tuesday, January 11, 2005 – SCHEV Offices (Richmond)**
- **Tuesday, March 8, 2005 – Piedmont Community College**
- **Tuesday, May 10, 2005 – Meeting at Private Institution/Joint CICV meeting (TBD)**
- **Tuesday, July 19, 2005 – Christopher Newport University**
- **Tuesday, September 13, 2005 – SCHEV Offices (Richmond)**
- **Tuesday, October 25, 2005 – SCHEV Offices (Richmond)**

Mr. Wurtzel informed the Council that the Executive Committee discussed the agenda for the November retreat. The Council will also consider topics for briefing sessions in 2005 and he congratulated Drs. LaVista and Cooley for arranging the excellent research briefing on October 18. Ms. Milliken asked about the possibility of submitting legislation that would allow three Council members to participate in conference calls (but not take action) to receive information without providing the currently required 30-day notice. She stressed the cost savings to the Commonwealth and asked Mr. Meredith if this could move forward. Mr. Meredith agreed to check into the matter and report back to the Council.

Mr. Wurtzel also informed the Council that the Executive Committee approved the January Council agenda.

## **REPORT FROM RESOURCES COMMITTEE**

### **Action on Systemic Programs in SCHEV's budget**

Mr. Dyke briefly discussed the background information on the items approved by the Resources Committee and the following revised resolutions were unanimously approved by the Council:

**BE IT RESOLVED** that the State Council of Higher Education for Virginia reiterates the importance of eliminating the base adequacy funding deficiency by FY2008 and recommends an appropriation of \$21,005,000 in the general fund and \$17,747,000 from nongeneral funds for a total of \$38,752,000 for increased enrollment at institutions in 2003-04.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia recognizes the average faculty salary was at the 38<sup>th</sup> percentile of national peers at Virginia four-year institutions in FY04 and reiterates the importance of making faculty salaries nationally competitive.

**BE IT FURTHER RESOLVED** that the State Council of Higher Education for Virginia recommends an additional appropriation of \$18,019,267 in the general fund and \$17,402,073 from the nongeneral fund for a total of \$35,421,440 for faculty salary increases in 2005-06 in order to raise average faculty salaries to the 60<sup>th</sup> percentile goal by 2007-08.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia recommends an appropriation of \$404,086 from the general fund and \$330,596 from nongeneral funds for a total of \$734,682 in 2004-05 and \$3,292,538 from the general fund and \$2,727,067 from nongeneral funds for a total of \$6,019,605 in 2005-06 for new facilities coming online.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves the recommendation to increase the Virginia Student Financial Assistance Program undergraduate awards by \$23.1 million in FY2006 with the goal of phasing-in full funding for the program by FY2008; further, the Council directs staff to continue to refine the Partnership Model used in developing the Council's original 2004-06 biennial recommendation.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves the recommendation to increase the Virginia Student Financial Assistance Program graduate awards by \$10.7 million in order to regain FY1995 equivalent levels of funding.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves the recommendation to appropriate \$72.1 million from the general fund to the maintenance reserve program for higher education in 2005-06.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia recommends that military dependents qualifying for the Military Tuition Waiver be counted as resident students for the purposes of setting tuition and fee revenue policies and determining appropriate levels of state funding.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia recommends that additional funds be appropriated to address deferred maintenance at Norfolk State University and Virginia State University in keeping with the spirit and intent of the OCR Accord.

**BE IT FURTHER RESOLVED** that the State Council of Higher Education for Virginia recommends that these additional funds be made available through the Commonwealth's Maintenance Reserve program for the 2004-06 biennium as follows: Norfolk State University \$1,970,074; Virginia State University \$4,336,412.

**BE IT ALSO RESOLVED** that the State Council of Higher Education recommends that sufficient additional funds be committed in future biennia to eliminate deferred maintenance at Norfolk State University and Virginia State University by 2009. Sufficient annual amounts, beyond 2004-06, are currently estimated to be \$985,037 at Norfolk State University and \$3,370,206 at Virginia State University. Council staff will continue to work with the institutions in the area of non-educational facility needs.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves the submission of a budget request for the current biennium in the amount of \$330,000 and 1.0 FTE position from the general fund to develop and implement the transfer grant incentive program and \$13,500,000 in FY06 from the general fund for the student grant awards.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves, in concept, the need to establish a Virginia Endowment for Graduate Education in Nanotechnology and authorizes staff to work with Executive Office officials to secure an appropriate funding mechanism.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia recommends an appropriation of \$9,068,801 from the general fund and \$4,446,723 in nongeneral funds for a total of \$13,535,523 to increase in-state undergraduate enrollment in nursing programs in 2004-06.

#### **REPORT FROM ACADEMIC AFFAIRS COMMITTEE**

Ms. Milliken provided a report on the programs approved by the Academic Affairs Committee. The following resolutions were unanimously approved by the Council:

**BE IT RESOLVED** that the State Council of Higher Education for Virginia grants approval to James Madison University to initiate a Master of Education (M.Ed.) degree program in Mathematics (CIP: 13.1311) effective fall 2004.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia grants approval to Central Virginia Community College to initiate an Associate of Applied Science (A.A.S.) degree program in Emergency Medical Services-Paramedic (CIP 51.0904) effective spring 2005.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia grants approval to Tidewater Community College to initiate an Associate of Applied Science (A.A.S.) degree program in Occupational Therapy Assistant (CIP: 51.0803) effective fall 2005.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia grants approval to Tidewater Community College to initiate an Associate of Applied Science (A.A.S.) degree program in Diagnostic Medical Sonography (CIP: 51.0907) effective fall 2005.

Ms. Milliken provided a brief explanation of the budget initiatives approved by the Academic Affairs Committee and the following resolutions were unanimously approved by the Council:

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves the non-general fund budget request for the current biennium in the amount of \$2,100,000.00 for GEAR-UP matching scholarship funds. This request includes the unmet previous commitment of \$1,050,000.00 from 2003-2004.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves the budget request of 3.0 FTE positions and \$220,000 in general fund support for 2006 for systemwide coordination for learning technologies.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves the addition of the following language under Item 165. Higher Education Academic, Fiscal, and Facility Planning and Coordination (11100):

**“The State Council of Higher Education (SCHEV) shall, in cooperation with the institutions of higher education, coordinate with and provide resource allocations and technical assistance to the institutions to increase Virginia’s national standing in sponsored research.”**

Additionally, the Council approves a budget request of 2.0 FTE positions and \$185,910 in general fund support to plan the Commonwealth’s research coordination structure and function in 2006.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves the request for 1.0 FTE non-general fund position, Associate Director of Scholarships and College Partnerships, for GEAR UP/ACCESS Virginia, to be funded from the interest earned on the federal GEAR UP Scholarship Program account.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves the request for 1.0 FTE non-general fund position, Assistant Program Director, for GEAR UP/ACCESS Virginia, to be funded by the federal GEAR UP grant.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves the request for 1.0 FTE non-general fund position, Institutional Certification Specialist, for the Private and Out-of-State Postsecondary Education unit, to be funded from institutional fees.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia approves the outline of the HB 547 (Human Capital) report and authorizes the Executive Director in consultation with Ms. Milliken and Mr. Wurtzel, to make modifications to the full report and submit it to the Governor and General Assembly no later than November 30, 2004.

**BE IT RESOLVED** that the State Council of Higher Education for Virginia adopts the framework for HJ125 – “Template for Statewide Articulation in Career and Technical Education” and authorizes the Executive Director to make modifications to the document as necessary before the November 30 reporting deadline.

Ms. Milliken reported that with regard to HB547 and HJ125, copies will be circulated to Council members for comment at least 48 hours before the November 30 deadline, with the expectation that Mr. Wurtzel, Ms. Milliken, and Dr. LaVista will provide the final sign-off.

### **REPORT FROM OUTREACH COMMITTEE**

Dr. Elrod said the Outreach Committee had no action items to consider. However, time was spent discussing the Outstanding Faculty Awards process. A total of 110 applications have been received to date, with 21 applications from community colleges. The Outreach Committee decided to postpone the OFA awards ceremony to February. Applications will be circulated to the selection committee by November 1 and Council members who will serve on the selection committee will be asked to come early to the January meeting to read the final applications.

Dr. Elrod also informed the Council that the Outreach Committee decided to explore other ways in which to make contact with legislators and will not be hosting a legislative breakfast in January 2005.

The meeting was adjourned at 3:00 p.m.

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Alan Wurtzel  
Chairman

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Lee Ann Rung  
Council Secretary

**Items Delegated to Director/Staff**  
Reported to Council  
**October 19, 2004**

Pursuant to the Council's action on March 20, 2002, the following items were approved as delegated to staff:

**Spin-off Programs**  
**July- September 2004**

<b>Institution</b>	<b>Degree/Program/CIP</b>
Christopher Newport University	B.A. in Communications (CIP: 09.0101)
James Madison University	Ph.D. in Combined-Integrated Clinical, Counseling, and School Psychology (CIP: 42.0101)
James Madison University	Ph.D. in Audiology (CIP: 51:0202)
University of Virginia	Ph.D. in Molecular Medicine and Systems Biology (CIP: 26.0910)

**STATE COUNCIL OF HIGHER EDUCATION FOR VIRGINIA**

*CERTIFICATE OF RECOGNITION*

***ROBIN Z. MINER***

**WHEREAS**, Robin Z. Miner has served as a dedicated member of the State Council of Higher Education for Virginia since July 1, 2001; and

**WHEREAS**, Ms. Miner ably served as Chair of the Planning Committee from 2001–2003; and

**WHEREAS**, she also served with distinction as a member of the Resources Committee in 2001-2002; the Outreach Committee in 2003-04; and the Executive Committee in 2003-04; and

**WHEREAS**, Ms. Miner further served the Commonwealth as Deputy Secretary of Education for Higher Education from 1998 to 2001; and

**WHEREAS**, Ms. Miner's tireless efforts of bringing together multiple constituencies helped formulate the Council's development of the Systemwide Strategic Plan for Higher Education in Virginia; and

**WHEREAS**, Ms. Miner has consistently displayed a thoughtful approach as well as a deep and caring concern in her advocacy for making Virginia's outstanding system of public and private colleges and universities even better;

**WHEREAS**, Ms. Miner has been a consistent supporter of maintaining faculty salaries in Virginia's institutions at a competitive level with other states; and

**WHEREAS**, Ms. Miner effectively worked to enhance an already robust and vigorous higher education system and consistently demonstrated her unwavering commitment to the best interests of Virginia's outstanding system of higher education;

**NOW, THEREFORE, BE IT RESOLVED**, that the State Council of Higher Education for Virginia sincerely appreciates and thanks **Robin Z. Miner** for her distinguished service and commitment to advancing the well-being of higher education in Virginia, and extends to her best wishes for continued success in all future endeavors.

*Alan L. Wurtzel*  
*Chairman*

*-- Approved this day, October 19, 2004*  
*by the State Council of Higher Education for Virginia*